

Native Child and Family Services of Toronto

Aboriginal Early Childhood Development/Ninoshe Worker

1 Year Contract Full-Time (35 hrs/wk)

Hourly rate (\$21.68 - \$28.29)

Location (30 College St, 156A Galloway Rd, Women's Transition House)



"Native Child and Family Services is a community controlled multi service agency mandated both to protect Native children and to provide culture based services that support and enhance the quality of life for Native families, children, and youth within the greater Toronto area. The agency takes a holistic view of problems, builds on individual and family strengths, and engages clients as partners in identifying problems and their solutions."

Position Summary

Under the direction of the Supervisor, Aboriginal Early Childhood Development Program, the Aboriginal Early Childhood Development Worker/Ninoshe Worker will:

- Undertake the role of "Auntie" as traditionally defined, with a focus on delivering evidence-based infant mental health and child development education to caregivers and infants.
- Provide prevention and educational services for parents with children 0-6 years.
- Provide supportive counseling for families.
- Meet the Case management needs of family (referrals, advocacy etc)
- Provide home visits and establish trusting relationships with caregivers and their children.
- Provide culturally appropriate supports and education for the healthy development and root skills of each child.
- Form collaborative partnerships with child welfare, internal and external services in supporting high risk families.
- Have skills and knowledge of attachment and implement necessary skills to support building parenting capacity and enhance the parent-child relationship.
- Facilitate Cultural events and parenting educational circles with parent/caregiver.
- Coordinate all individuals and/or students who wish to volunteer in the program.
- Represent Native Child and Family Services of Toronto at the community level
- Perform community outreach to ensure full participation within AECD programs.
- Maintain accurate reporting and statistical data.
- Work as an integral member of the Aboriginal Early Childhood Development Program.
- Be available to work flexible hours including some weekends.

Qualifications

- The successful applicant will have a Post Secondary education in a related field (e.g. Early Childhood Education, Social Services Worker, Childbirth Educator, Doula Training, Child and Youth Worker).
- Alternatively a combination of work related and lived experience may be considered.
- Case management skills
- Knowledge of child development, E.L.E.C.T, infant mental health, pre/postnatal education, supportive counselling and parenting attachment
- Pass a police record check, at the
- Understanding of the unique dynamics that exist within the First Nations, Inuit, and Métis cultures.
- Excellent written and verbal communication skills; organizational skills; initiative, and respect for confidentiality.

To Apply: Candidates must include the following Subject line to e-mail submission:

Competition #17-01-01

- ❖ **Deadline for applications: January 30, 2017**
- ❖ **Submit applications to: hrrncfst@nativechild.org**

Selection Process: The position will be filled through a review of submissions and resulting interview process. We thank you for your interest, however, only those applicants selected for an interview will be contacted.

E-mail responses only. No phone calls, please.

NCFST is committed to staffing a workforce representative of the Aboriginal population we serve. We encourage First Nation, Metis and Inuit applicants to apply and please self-identify in their cover letter.

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